

Dabbagh

SUSTAINABILITY

INSIGHTS

GIVING A

## SUSTAINABILITY

By 2030, ADG will be listed amongst the global top 30 wholly-owned family businesses in terms of contributions to the SDGs.

HOME **SUSTAINABILITY** 



2022 was a pivotal year for sustainability across our Group. We have seen great strides being made in circular agriculture, waste reduction, green energy and much more.

Shahad Nejaim Director of Sustainability Al-Dabbagh Group



At ADG we are guided by the principles of Omnipreneurship: Giving, Earning and Sustaining.

By staying true to these principles, we will continue to enhance our status as a positive global corporate citizen, delivering impact for the greater good.

READ OUR 2022 SUSTAINABILITY REPORT

Our sustainability ambitions

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Grow revenue through sustainability Build a resilient business



Reduce environmental impact

Establish multiple sustainability revenue streams Establish and build ADG's reputation for sustainability Develop and deliver transition plans for each business

**Create circular business models** 

HYDROMIN

Reduce resource intensity Align sustainability and financial performance and reporting Achieve gender pay parity and ensure greater female representation across all companies within the group

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Achieve net zero on emissions Be zero-waste to landfill Eliminate unsustainable water use

#### transport infrastructure A business on a mission to transform heavy transport through hydrogen

Building a hydrogen

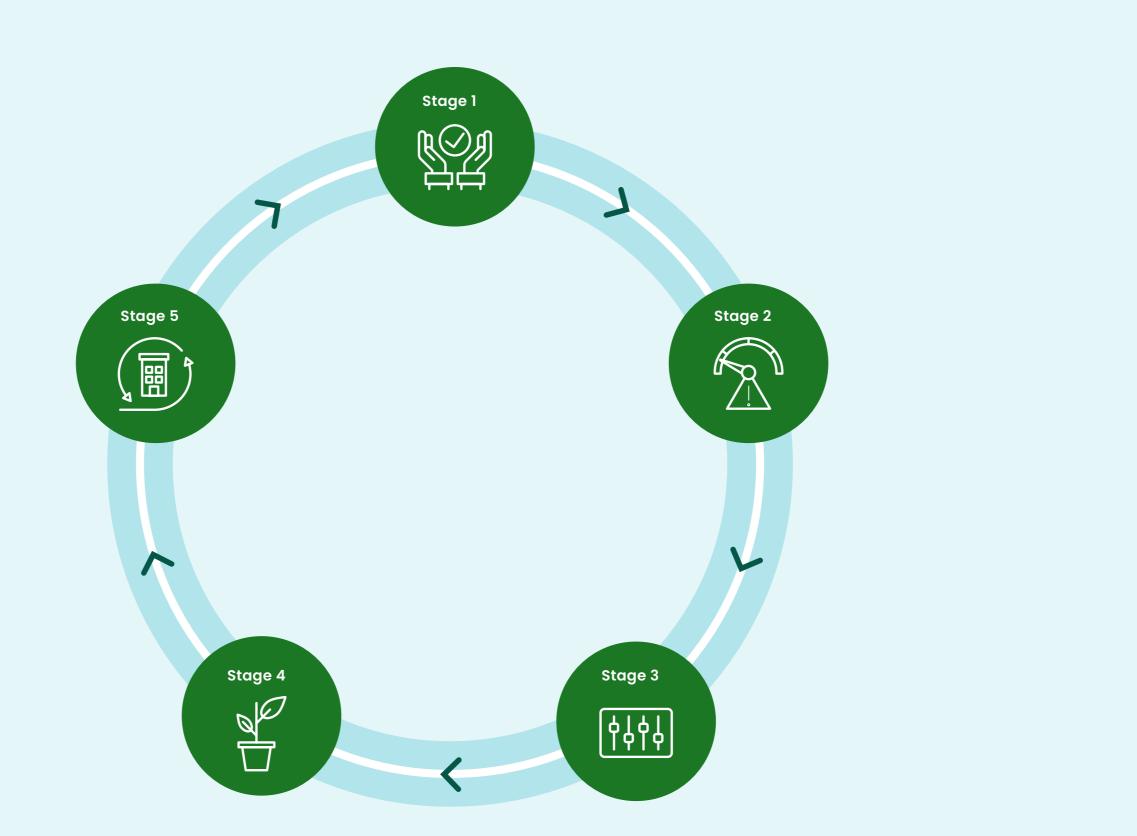
Hydromin:

across the region.

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#### The ADG sustainability journey

The five stages of ADG's sustainability journey help us monitor and support portfolio businesses as they progress towards maturity.



# Playing an active part in the global community

As signatories to the UN Global Compact, we use the UN Sustainability Goals to ensure we play our part as a global citizen. Our Group sustainability strategy and individual business strategies map onto the United Nations Sustainable Development Goals (SDGs). We have identified the goals where we can make the biggest positive impact across environmental, social and economic goals and measure our progress using Global Reporting Indicators (GRI).



### **Our ESG Progress**

Alongside building transformative businesses, and reinventing existing business models, we're making progress on improving our ESG performance.

### **Environmental:** RSI's water efficiency

With operations concentrated in the Middle East region, developing expertise in water conservation is essential for both our longterm sustainability goals and our short-term business growth ambitions too.

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#### Social: Petromin Express trains female technicians

At a time when female representation in the workforce is growing rapidly (up to 33.6% in March 2022, from 17% in 2017), breaking stereotypes is particularly important in the male-dominated automotive services industry.

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#### Governance

### Accountability and oversight across a diverse portfolio

The Sustainability Council is formed by sustainability Leads from ADG's six flagship portfolio companies. There is considerable diversity across industries and sustainability maturity, so they meet quarterly to share learnings and insights, discuss challenges and pool resources to deliver bigger impact, faster.

Progress across the Group's portfolio is measured through GRI indicators that each company reports on quarterly.



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#### Get in touch

If you are interested in learning more about our portfolios, Omnipreneurship, or any opportunities at Al-Dabbagh Group, you can do so here: P.O Box 1039, Jeddah 21431, Saudi Arabia.

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